### **South Carolina Retirement Systems**

# Reporting Procedures

**Customer Training Module** 

## **Disclaimer**

THIS PRESENTATION DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT WITH A MEMBER OF THE SOUTH CAROLINA RETIREMENT SYSTEMS.

This presentation is meant to serve as a guide but does not constitute a binding representation of the South Carolina Retirement Systems. The statutes governing the South Carolina Retirement Systems are found in Title 9 of the South Carolina Code of Laws, and should there be any conflict between this presentation and the statutes or Retirement Systems' policies, the statutes and policies will prevail.

Employers covered by the South Carolina Retirement Systems are not agents of the Retirement Systems.

Duplication of this presentation, either in part or in whole, is forbidden without the express written permission of the South Carolina Retirement Systems.

© 2007 South Carolina Retirement Systems

### Contributions

- Active SCRS and PORS members, and State ORP participants are required to contribute a portion of their earnable compensation to their respective retirement plan.
- SCRS and PORS retired members returning to covered employment are required to pay member contributions based on the rate that any other active employee in their position would contribute provided the retired member is receiving retirement benefits from that system.
- Employers, not members, pay contributions to participate in the Group Life Insurance and Accidental Death programs.

# **Earnable Compensation**

- Earnable compensation means the full rate of the compensation that would be payable to a member if the member worked the member's full normal working time; when compensation includes maintenance fees, and other things of value the board shall fix the value of that part of the compensation not paid in money directly by the employer.
- In addition to pay for normal work, following are examples of other types of earnable compensation:
  - Overtime
  - Tips
  - Non-monetary compensation such as maintenance fees, housing, automobile allowances or other things of value that are consistently reported. The State Budget and Control Board shall set the value of such compensation and contributions will be due to the Retirement Systems

## Contributions

### SCRS/ORP

|                                     | July 1, 2006  | <u>July 1, 2007</u> |
|-------------------------------------|---------------|---------------------|
| <ul><li>Employee</li></ul>          | <b>6.50</b> % | 6.50 %              |
| <ul> <li>Working Retiree</li> </ul> | <b>6.50</b> % | 6.50 %              |
| <ul><li>Employer</li></ul>          | 8.05 %        | 9.06 %              |
| PORS                                |               |                     |
| <ul><li>Employee</li></ul>          | <b>6.50</b> % | 6.50 %              |
| <ul> <li>Working Retiree</li> </ul> | <b>6.50</b> % | 6.50 %              |
| <ul><li>Employer</li></ul>          | 10.30 %       | 10.30 %             |

Note: Covered employers may also pay a State Health Plan retiree insurance surcharge, a group life premium (SCRS/ORP - 0.15%/PORS - 0.20%), and an ADP premium (0.20%) for covered PORS employers. Compensation <u>earned</u> after July 1<sup>st</sup>, should have contributions deducted at the new rate for the fiscal year.

# **Contribution Requirements**

### Salary or Wages

 The gross rate of salary/wages paid by an employer. Retirement contributions are due on true gross wages before reductions for any tax deferral.

### Used Sick and Annual Leave

 Wages paid to employees who continue on the payroll while using sick and annual leave.

### Unused Annual/General Leave

 Contributions are deductible on up to and including 45 days termination pay for unused annual leave at retirement.

# **Contribution Requirements**

### Overtime and Compensatory Time

Overtime and compensatory time is subject to retirement contributions. Overtime/compensatory pay should be allocated to a member's account based on the dates an employee's compensation was earned, not on the dates an employee's compensation was paid.

### Contribution Limits

 A federal, calendar limitation on the amount of annual compensation from which retirement contributions can be deducted applies to employees who became members after 12/31/1995.
 The limitation for calendar year 2007 is \$225,000.

## Wages not Subject to Contributions

### Sections 9-1-1020 and 9-1-1180

- Payments not considered a part of the regular salary base are not subject to contributions and are not includable for AFC purposes
  - Single special payments at retirement
  - One-time bonus and incentive-type payments
  - Retirement incentive payments
  - Long-term disability benefits
  - Payments for unused sick leave
  - Payment for unused annual leave over 45 days

# Working Retiree Covered Employment Contribution Information

- Retiree and Employer Pay SCRS Contribution Rate
  - SCRS retiree without PORS account returns to work in PORS position
  - Retiree receiving both SCRS and PORS annuities returns to work in SCRS position
- Retiree and Employer Pay PORS Contribution Rate
  - PORS retiree without SCRS account returns to work in SCRS position
  - Retiree receiving both SCRS and PORS annuities returns to work in PORS position

## Retirement Contributions and Teacher and Employee Retention Incentive (TERI) Annual Leave Payouts

- Entered TERI before July 1, 2005
  - If participants who entered TERI before July 1, 2005, receive a second annual leave payout at the end of their TERI period, no retirement contributions (employee or employer) should be deducted from the second annual leave payout. This payout is not considered earnable compensation and should be treated like a bonus or special payment from which no retirement contributions are deducted.

# Retirement Contributions and TERI Annual Leave Payouts

- Enter TERI on or after July 1, 2005
  - If participants who enter TERI on or after July 1, 2005, receive an annual leave payout at that time, no retirement contributions should be taken on an annual leave payout at the <u>beginning of the TERI</u> period since the payout is considered a special payment.
  - Retirement contributions should be deducted on the value of up to 45 days unused annual leave paid <u>at termination</u> of employment at the end of the TERI period for inclusion in the average final compensation (AFC) as applicable.

### **Due Dates**

### Section 9-1-1160 and 9-1-1170

- Each fiscal year, the Retirement Systems mails a packet of forms and a Due Date Calendar (Form 1341) to all covered employers.
- Form 1341 details the deposit due dates for the Retirement Systems' fiscal year (July 1 through June 30).
- Deposits are due in the Retirement System's office on the due date which is usually the last day of the following month.
- The date received is the date funds are received by the Retirement Systems, <u>not</u> the postmark date.
- Per code sections 9-1-1160 and 9-1-1170, late remittances are subject to interest assessments. The interest rate is based on the adjusted prime rate (as of March) and is updated annually in July.

# **FORM 1341**

Form 1341 Revised 05/25/2006

#### DUE DATE CALENDAR (SCRS/PORS/ORP)

#### FISCAL YEAR 2006 - 2007

| REPORT NO. | MONTH ENDING       | REPORT REQUIRED               | * DUE DATE        |
|------------|--------------------|-------------------------------|-------------------|
| 1          | JULY 31, 2006      | MONTHLY DEPOSIT FORM          | AUGUST 31, 2008   |
| 2          | AUGUST 31, 2008    | MONTHLY DEPOSIT FORM          | OCTOBER 2, 2006   |
| 3          | SEPTEMBER 30, 2008 | QUARTERLY CONTRIBUTION REPORT | OCTOBER 31, 2008  |
| 4          | OCTOBER 31, 2006   | MONTHLY DEPOSIT FORM          | NOVEMBER 30, 2006 |
| 5          | NOVEMBER 30, 2006  | MONTHLY DEPOSIT FORM          | JANUARY 2, 2007   |
| 6          | DECEMBER 31, 2006  | QUARTERLY CONTRIBUTION REPORT | JANUARY 31, 2007  |
| 7          | JANUARY 31, 2007   | MONTHLY DEPOSIT FORM          | FEBRUARY 28, 2007 |
| 8          | FEBRUARY 28, 2007  | MONTHLY DEPOSIT FORM          | APRIL 2, 2007     |
| 9          | MARCH 31, 2007     | QUARTERLY CONTRIBUTION REPORT | APRIL 30, 2007    |
| 10         | APRIL 30, 2007     | MONTHLY DEPOSIT FORM          | MAY 31, 2007      |
| 11         | MAY 31, 2007       | MONTHLY DEPOSIT FORM          | JULY 2, 2007      |
| 12         | JUNE 30, 2007      | QUARTERLY CONTRIBUTION REPORT | JULY 31, 2007     |

\* <u>DUE DATE</u> - REMITTANCES MUST BE **IN THE OFFICE OF THE SOUTH CAROLINA** RETIREMENT SYSTEMS ON OR BEFORE THIS DATE.

INTEREST WILL BE ASSESSED ON ALL REMITTANCES RECEIVED AFTER THE DUE DATE.

#### Mailing Address:

State Budget and Control Board South Carolina Retirement Systems Accounting Department PO Box 11960 Columbia, South Carolina 29211-1960

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS AND DOES NOT CREATE A CONTRACT BETWEEN THE MEMBER AND THE SOUTH CAROLINA RETIREMENT SYSTEMS. THE SOUTH CAROLINA RETIREMENT SYSTEMS RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT.

# **Delinquent Reporting**

- The Retirement Systems will notify the employer if the monthly (Form 1244) or quarterly (Form 1246) deposit is not received within ten days of the due date.
- Additionally, the Retirement System will notify the employer if the detail quarterly report information (diskette or other magnetic media, EESER or paper report) is not received within ten days of the due date.

# Monthly Deposit of Retirement Contributions

- All employers (except those on the Comptroller General's payroll system) must submit a Monthly Deposit (Form 1244) along with payment for the month.
- Each Form 1244 is bar-coded with the employer code and date information.
- One 1244 should never be substituted for another since bar-coding each 1244 correlates with a particular month and employer.
- The Retirement Systems provides green envelopes for remittances.

### **Authorized Credits or Debits**

• If an employer takes an authorized credit or debit on a *Monthly Deposit* (Form 1244), the employer must also carry forward and list that credit or debit on the *Quarterly Contribution Report Summary* (Form 1246) for the current quarter to balance.

# **SAMPLE 1244**

|   | TIREMENT CO<br>etirement Systems<br>bia, SC 29211-196  |              | theck if no covered vages for this period. |
|---|--|--------------|--|
| EMPLOYER CODE<br>000.00   | DUE DATE 01.   | /31/07       |  |
| EMPLOYER NAME   | MONTH ENDING D   | ATE 40/04/00 |  |
| ANY EMPLOYER  | Macadaman Service Commission Service Service Service Co. Ser   | 12/31/06     | 66   |
| RETIREMENT CONTRIBUTIONS  |  | SCRS         | PORS                                       |
| Employee Contributions  |  | 1,906.96     | 17,192.65                                  |
| Active member contributions withheld - See Instructions                               | 6  |              |  |
| b. Retired member contributions withheld – See Instructio                             | ns   |              |  |
| 2. Total Member Contributions (Line 1a + Line 1b)                                     | @  | 1,906.96     | 17,192.65                                  |
| Employer Retirement Contributions   |  |              |  |
| a. Active members' salaries   |  | 29,337.43    | 264,500.44                                 |
| b. Retired members' salaries (includes all TERI retirees)                             |  |              |  |
| c. Total salaries   |  | 29,337.43    | 264,500.44                                 |
| 4. Contribution rate  |  | x_0.08050    | ×_0.10300                                  |
| 5. Employer retirement contributions (Line 3c x Line 4)                               |  | 2,361.66     | 27,243.55                                  |
| 6. Group life contributions (if covered) (SCRS Line 3c x XXXXX; PORS Line 3c x XXXXX) |  | xxxxx        | xxxxx                                      |
| Accidental death contributions ( <i>if covered</i> ) - PORS only PORS Line 3c x XXXXX |  |              | xxxxx                                      |
| 8. Total Due for the Month (Line 2 + Line 5 + Line 6 + Line 7)                        |  | 4,268.62     | 44,436.20                                  |
| 9. Authorized (Credits) Debits Invoice #  | •  |              | n o  |
| 10. Net Remittance (Line 8 +/- Line 9)  |  | 4,268.62     | 44,436.20                                  |
|   | 70   |              |  |
| 11. Total Remittance (combine SCRS and PORS)  | 20   | \$ 48,704    | .82  |
|   | water and the same of the same |              |  |
| CONTACT PERSON AUTHORIZED REPRESENTATIVE  |  |              |  |
| Telephone 803-000-0001 Date 1/15/2007   |  |              |  |
| Please note: This is a bar coded form. Do not substitute this monmonth.               | thly form for another  |              | -  |

| Form 1244 Revised 7/1/2006 Fiscal Year: 2006-2007  MONTHLY DEPOSIT OF RE South Carolina R Box 11960, 0 |  | stems  |                                    | Check if no covered wages for this period.   |  |
|--|--|--|------------------------------------|--|--|
| EMPLOYER CODE 000. DUE DATE 01/31/07   |  |  |                                    |  |  |
| EMPLOYER NAME<br>ANY EMPLOYER  | MONTH ENDI   | NG DATE  | 12/31/2006                         | M besten of en   |  |
| RETIREMENT CONTRIBUTIONS   | SC   | CRS  | PORS                               | ORP  |  |
| Employee Contributions     a. Active member contributions withheld - See Instruction                   | 9,65   | 51.80  | drukero BAIO-<br>Inniferation Anno | t the arms<br>count out  |  |
| b. Retired member contributions withheld - See Instruction   | ns 1,60  | 06.09  |                                    | VIEW IND I - I WIT   |  |
| 2. Total Member Contributions (Line 1a + 1b)   | 11,2   | 57.89  |                                    | S SWITCH - ME DES  |  |
| Employer Retirement Contributions  | o acoulida   | 15 (\$10) EX   |                                    |  |  |
| a. Active members' salaries  | 148,4  | 89.23  |                                    |  |  |
| b. Retired members' salaries (includes all TERI retirees)  | 40,8   | 36.23  | an selfe – ode Ric                 | news control - state   |  |
| c. Total salaries  | THOSE SEE  | 325.46   | da, Simo Agol<br>1400 Bolus -      | 8,231.18   |  |
| 4. Contribution rate   | ×_0.11   | ×_0.11400 ×_0.13650  |                                    | ×_0.06400  |  |
| 5. Employer retirement contributions (Line 3c x Line 4)  |  | 21,583.10  |                                    | 526.80   |  |
| 6. Group life contributions (if covered)   |  |  |                                    | 40.05  |  |
| (SCRS Line 3c x 0.00150; PORS Line 3c x 0.00200; ORP Line 3c x 0.00150)                                |  | 283.99   |                                    | 12.35  |  |
| 7. Accidental death contributions (if covered) - PORS only   | eum tellinos e   | STATE OF THE STATE |                                    | Market Mark  |  |
| ( PORS Line 3c x 0.00200 )   | MILE PROPERTY.   |  | The second second                  |  |  |
| 8. Total Due for the Month   | .33,   | 33,124.98  |                                    |  |  |
| ( Line 2 + Line 5 + Line 6 + Line 7 )  | 3 - 88 S - C   |  |                                    | Kimon towns - 1 T and  |  |
| 9. Authorized (Credits) Debits   |  |  |                                    | MODION IN STORES   |  |
| Invoice # ,  | d by manners   | Alexto (SEST   | ng apa ara an                      | Company of the compan |  |
| 10. Net Remittance (Line 8 +/- Line 9)   | 33,  | 124.98   | at the inember                     | 539.15   |  |
| 11. Total Remittance (Combine SCRS, PORS, ORP)   |  | \$   | 33,664.13                          |  |  |
| CONTACT PERSON AUTHORIZED REPRESENTATI   | VE   | 4  |                                    |  |  |
| SIGNATURE  | The part of the pa |  |                                    |  |  |
| Telephone 803-000-0000 Date 1/16/07  | 7  |  |                                    |  |  |
| Please note: This is a bar coded form. Do not substitute th form for another month.                    | is monthly   |  | erson, rignet<br>lustonier dern    | CONTRACTOR   |  |

# **SAMPLE 1246**

| Form 1246 QUARTERLY CONTRIBUTI  | ON REPORT SUN                          | MARY              |  |
|---|--|-------------------|--|
|   | EMPLOYER                               |                   |  |
| Fiscal Year: 2006-2007 Box 11960, Colui   | Retirement Systems mbia, SC 29211-1960 |                   | heck if no covered ages for this period. |
| EMPLOYER CODE 000.01  | DUE DATE<br>01/31                      | /2007             |  |
| EMPLOYER NAME ANY EMPLOYER  | QUARTER ENDING DA                      |                   | 206                                      |
| SECTION I EMPLOYEE CONTRIBUTIONS (ACTIVE/RET  | FIRED MEMBERS)                         | SCRS              | PORS                                     |
| Member Salaries subject to employee contributions:     a. Active Member Salaries                |  | 106,332.23        | 1,004,909.24                             |
| b. Retired Member Salaries (do not include TERI retirees that entere                            | ed TERI prior to 7/1/05)               |                   |  |
| 2. Total Salaries subject to employee contributions (Line 1a + 1b)                              |  | 106,332.23        | 1,004,909.24                             |
| 3. Contribution Rate - Except 9/2006 Quarter (See Instructions).                                |  | 0.06500           | 0.06500                                  |
| 4. Total employee Contributions (Line 2 x Line 3) Not required 9/2006                           | quarter                                | 6,911.59          | 65,319.10                                |
| 5. Total contributions withheld per detail member report (form 1221)                            |  | 6,911.59          | 65,319.10                                |
| 6. Variance (Line 4 – Line 5. Note: If greater than \$.99, please review f                      | MATERIAN CONTRACTOR CONTRACTOR         | _1 - <del>-</del> |  |
| SECTION II EMPLOYER CONTRIBUTIONS (ACTIVE AND   | D RETIRED MEMBERS)                     | SCRS              | PORS                                     |
| 7. Total salaries –SCRS(Line 2 plus salary for TERI participants with to 7/1/05), PORS (Line 2) | retirement date prior                  | 106,332.23        | 1,004,909.24                             |
| 8. Contribution Rate  |  | x 0.08050         | x 0.10300                                |
| 9. Employer retirement contributions (Line 7 x Line 8)  |  | 8,559.74          | 103,505.65                               |
| 10. Group life contributions ( <i>if covered</i> ) Line 7 x 0.00150 (SCRS), 0.00200 (PORS)      |  | 159.50            | 2,009.82                                 |
| 11. Accidental death contributions (if covered) - PORS only (PORS Lir                           | ne 7 x 0.00200)                        |                   | 2,009.82                                 |
| 12. Total due for the quarter (Line 5 + Line 9 + Line 10 + Line 11)                             |  | 15,630.83         | 172,844.39                               |
| SECTION III ACCOUNT RECONCILIATION  |  | SCRS              | PORS                                     |
| 13. Monthly deposits remitted 1st Month   | 2nd Month                              |                   |  |
| (Line 10 of Monthly Report) SCRS <u>5,341.98</u>  | 4,268.62 =                             | 9,610.60          |  |
| PORS 44,695.13  | + 44.436.20 =                          |                   | 89,131.33                                |
| 14. Net amount due for the quarter (Line 12 - Line 13   |  | 6,020.23          | 00,101.00                                |
| 15. Authorized (credits) debits Invoice #,  | 4.000                                  |                   | 83,713.06                                |
| 16. Net remittance (Line 14 +/- Line 15)  |  |                   | 00 710 00                                |
| 17. Check Total (combine SCRS, PORS)  |  | 6,020.23<br>\$ 89 | 83,713.06<br>,733.29                     |
| CONTACT PERSON (please write legibly) AUTHORIZED REPRE  | SENTATIVE                              |                   |  |
| SIGNATURE   |  | -0000 DATE 1      | /11/07                                   |
| Please note: This is a bar coded form. Do not substitute this quart another quarter.            | erly form for                          |                   |  |
| and an addition   | 1120                                   |                   |  |

| Form 1246 QUARTERLY CONTRIBUTION   | ON RI                       | EPORT SUM                | MARY                                     |   |  |
|--|-----------------------------|--------------------------|--|---|--|
| Revised 7/1/2006 CLASS II EMPLOYER   |                             |                          |  |   |  |
| South Carolina Retirement Systems  Check if no cov wages for this part of the control of the con |                             |                          |  |   |  |
| Fiscal Year: 2006-2007 Box 11960, Columb<br>EMPLOYER CODE 000.01   | PLOYER CODE 000 01 DUE DATE |                          |  |   |  |
| 2 0° 1000 1000 100 100 100 100 100 100 10  | OHAD                        | 01/31/0<br>TER ENDING DA |  |   |  |
| EMPLOYER NAME ANY EMPLOYER   | QUAR                        | TER ENDING DA            | 12/31/06                                 |   |  |
| SECTION I EMPLOYEE CONTRIBUTIONS (ACTIVE/RETIR   | ED)                         | SCRS                     | PORS                                     | ORP   |  |
| Member Salaries subject to employee contributions:     a. Active Member Salaries   | 301                         | 441,215.96               |  |   |  |
| b. Retired Member Salaries(do not include TERI retirees that entered   | d                           | 72,581.72                |  |   |  |
| TERI prior to 7/1/2005)  2. Total Salaries subject to employee contributions(line 1a + 1b)   |                             | 513,797.68               |  |   |  |
| 3. Contribution Rate - Except 9/2006 Quarter (See Instructions)  |                             | x0.06500                 | x0.06500                                 |   |  |
| 4. Total employee Contributions (Line 2 x Line 3) Not required 9/2006 q  | uarter                      | 33,396.85                | , ur                                     |   |  |
| Total contributions withheld per detail member report (form 1221)  |                             | 33,396.85                |  |   |  |
| 6. Variance (Line 4 – Line5. Note: If greater than \$.99, please review for  | r errore)                   |                          |  |   |  |
| SECTION II EMPLOYER CONTRIBUTIONS (ACTIVE/RETIRE   |                             | SCRS                     | PORS                                     | ORP   |  |
| 7. Total salaries SCRS (Line 2 plus salary for TERI participants with  |                             | 562,448.65               | 2 8<br>N                                 | _24,693.51  |  |
| retirement date prior to 7/1/05), PORS (Line 2), ORP total from reports. Contribution Rate   | rt                          | ×0.11400                 | x0.13650                                 | x0.06400  |  |
| 9. Employer retirement contributions (Line 7 x Line 8)   |                             | 64,119.15                | 3-10-1-10-1-10-1                         | 1,580.38  |  |
| 10. Group life contributions (if covered)<br>( Line 7 x 0.00150 (SCRS), 0.00200 (PORS), 0.00150 (ORP) )  |                             | 843.67_                  |  | 37.04   |  |
| 11. Accidental death contributions - PORS only (PORS Line 7 x 0.0020   | 00)                         |                          | A  |   |  |
| 12. Total due for the quarter (Line 5 + Line 9 + Line 10 + Line 11)  |                             | 98,359.67                |  | 1,617.42  |  |
| SECTION III ACCOUNT RECONCILIATION   |                             | SCRS                     | PORS                                     | ORP   |  |
| 13. Monthly deposits remitted  | _                           | 65,906.10                |  |   |  |
| PORS +   | =                           |                          |  | 4 070 00  |  |
| ORP 539.14 <sub>+</sub> 539.15   | _                           |                          |  | 1,078.29  |  |
| 14. Net amount due for the quarter (Line 12 - Line 13)   |                             | 32,453.57                |  | _539.13_  |  |
| 15. Authorized (credits) debits Invoice #,,  |                             |                          |  | A   |  |
| 16. Net remittance (Line 14 +/- Line15)  |                             | 32,453.57                | (All all all all all all all all all all | 539.13  |  |
| SECTION IV REMITTANCE TOTAL  |                             |                          |  | Reserve and the second |  |
| 17. Total Remittance (combine SCRS, PORS, ORP) \$ 32,992.70  |                             |                          |  | 7   |  |
| CONTACT PERSON AUTHORIZED REPRESENTATIVE   |                             |                          |  |   |  |
| SIGNATURE  |                             |                          |  |   |  |
| Please Note: This is a bar coded form. Do not substitute this another quarter.   | quarte                      | rly for                  |  |   |  |

# Automated Clearing House (ACH) Debit Payment

- Employers participating in the ACH Debit payment program should fax the monthly or quarterly summary report the day before the debit is to be initiated.
- To participate in this program, Form 1226 should be completed and remitted to the Retirement Systems.

# **SAMPLE 1226**

Form 1226 Revised 3/17/2004

#### Authorization Agreement for Automatic Debits State Budget and Control Board South Carolina Retirement Systems Box 11960

|   | _  | 3ox 11960<br>bia, SC 29211-19   | 960  |   |   |
|---|--|---|--|---|---|
| Englaver Name ANY D   | MDLOVDE  |   | Employe  |   |   |
| Employer Name: ANY EN   |  |   |  | er Code: 000.00   |   |
| entries and adjustments f   | ne South Carolina Retirement S<br>for any debit entries in error to o<br>d below, to debit and/or credit to  | our 🖂 checking  |  | ind to initiate, if neo<br>s account (select o  | cessary, credit<br>ne) and the  |
| Financial   |  |   |  |   |   |
| Institution: USA BANK   |  |   | Branch: 1  | NORTHEAST   |   |
| City: COLUMBIA  |  | State: SC   | ZIP+4:   | 29229   |   |
| Transit/ABA Number: 9   | 99999999   | Account Number:   | XX-XXXXXX  | XXX   |   |
| (9  | positions)   |   |  |   |   |
| received written notifi   | emain in full force and effer<br>ication from me (us) of its<br>olina Retirement Systems<br>ity to act on it.  | termination in su   | uch time an  | d in such mann  | er as to  |
| for payment of month<br>Laws. The employer<br>month of the amount<br>before the proscribed<br>the forms are receive<br>day before the due day | Retirement Systems will in<br>nly retirement contributions<br>will notify the South Caro<br>to be debited on form #12<br>d due date. The funds will<br>d by the South Carolina Fate, the funds will be debit<br>payment and will incur all | s required by Titl<br>lina Retirement<br>246 or #1244 by<br>be debited from<br>Retirement Syste<br>ted on the tenth | le 9 of the S<br>Systems by<br>12:00 noon<br>your bank<br>ms after 12<br>(10th) of the | South Carolina (<br>fax to (803) 73<br>n on the last bus<br>account on the<br>2:00 noon the la<br>e following mon | Code of<br>37-6810 each<br>siness day<br>due date. If<br>ist business |
|   |  |   |  |   |   |
| Contact Name: A   | AUTHORIZED REPRESENTATIV   | /E  | Title:   | DIRECTOR  |   |
|   | (Please Print)   |   |  |   |   |
| Authorized Signature : _  |  |   | Date:  |   |   |
| Telephone Number :  | 803-123-4567   |   |  |   |   |

# Quarterly Contribution Report Summary

- All employers (except those on the Comptroller General's payroll) must complete a *Quarterly Contribution Report Summary* (Form 1246).
- This form enables the employer to calculate the total amount of employee and employer contributions due for the quarter.
- The form is submitted with payment and detail information for each member (SCRS, PORS, State ORP, Retiree) via a flat file on diskette, the Electronic Employer Services Employer Reporting (EES-ER) Web-based program, or by a *Quarterly Report* (Form 1221) through paper reporting.

# **SAMPLE 1221**

| Form 1221 Revised 09/05/2005 Page 1 SEE INSTRUCTIONS ON REVERSE (PAGE 2) Print or type in black ink | STANDARD RETIREMENT QUARTERLY REPORT  State Budget and Control Board  South Carolina Retirement Systems  Box 11960, Columbia, SC 29211-1960 |              |               |                       |               |                       | de No. 000.00 ate 01/01/ 03/31/ (MM-DD | 2006           |
|---|---|--------------|---------------|-----------------------|---------------|-----------------------|--|----------------|
| EMPLOYER:   |   |              |               |                       | _             |                       |  | Ι.             |
| 1   | 2   | 3<br>RETIREE | 4             | 5                     | 6             | 7                     | 8                                      | 9              |
| EMPLOYEE  | SOCIAL SECURITY#  | INDICATOR    | SCRS<br>WAGES | SCRS<br>CONTRIBUTIONS | PORS<br>WAGES | PORS<br>CONTRIBUTIONS | CONTRACT<br>LENGTH                     | MONTHS<br>PAID |
| JOHN DOE  | 000-00-0000   |              | \$6,915.44    | \$432.22              |               |                       | 12                                     | 1              |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   |   |              |               |                       |               |                       |  |                |
|   | PAGE TOTA   | ALS          | \$6,915.44    | \$432.22              |               |                       | ACCOU                                  | NTING          |
|   | TOTAL ALL   | \$6,915.44   | \$432.22      |                       |               | 25000                 |  |                |

Questions concerning this form should be directed to our Customer Services Call Center toll free at (800) 888-9002 or at (803) 737-8800.

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS AND DOES NOT CREATE A CONTRACT BETWEEN THE MEMBER AND THE SOUTH CAROLINA RETIREMENT SYSTEMS. THE SOUTH CAROLINA RETIREMENT SYSTEMS RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT.

# Quarterly Contribution Report Summary

- All employers are encouraged to submit their reports on some type of electronic media.
- Form 1246 is bar-coded with the employer code and date information, so it is important that employers use the correct form and do not substitute one form for another.

# **SAMPLE 1246**

| Form 1246 QUARTERLY CONTRIBUTI  | ON REPORT SUN                          | MARY              |  |
|---|--|-------------------|--|
|   | EMPLOYER                               |                   |  |
| Fiscal Year: 2006-2007 Box 11960, Colui   | Retirement Systems mbia, SC 29211-1960 |                   | heck if no covered ages for this period. |
| EMPLOYER CODE 000.01  | DUE DATE<br>01/31                      | /2007             |  |
| EMPLOYER NAME ANY EMPLOYER  | QUARTER ENDING DA                      |                   | 206                                      |
| SECTION I EMPLOYEE CONTRIBUTIONS (ACTIVE/RET  | FIRED MEMBERS)                         | SCRS              | PORS                                     |
| Member Salaries subject to employee contributions:     a. Active Member Salaries                |  | 106,332.23        | 1,004,909.24                             |
| b. Retired Member Salaries (do not include TERI retirees that entere                            | ed TERI prior to 7/1/05)               |                   |  |
| 2. Total Salaries subject to employee contributions (Line 1a + 1b)                              |  | 106,332.23        | 1,004,909.24                             |
| 3. Contribution Rate - Except 9/2006 Quarter (See Instructions).                                |  | 0.06500           | 0.06500                                  |
| 4. Total employee Contributions (Line 2 x Line 3) Not required 9/2006                           | quarter                                | 6,911.59          | 65,319.10                                |
| 5. Total contributions withheld per detail member report (form 1221)                            |  | 6,911.59          | 65,319.10                                |
| 6. Variance (Line 4 – Line 5. Note: If greater than \$.99, please review f                      | MATERIAN CONTRACTOR CONTRACTOR         | _1 = <del>_</del> |  |
| SECTION II EMPLOYER CONTRIBUTIONS (ACTIVE AND   | D RETIRED MEMBERS)                     | SCRS              | PORS                                     |
| 7. Total salaries –SCRS(Line 2 plus salary for TERI participants with to 7/1/05), PORS (Line 2) | retirement date prior                  | 106,332.23        | 1,004,909.24                             |
| 8. Contribution Rate  |  | x 0.08050         | x 0.10300                                |
| 9. Employer retirement contributions (Line 7 x Line 8)  |  | 8,559.74          | 103,505.65                               |
| 10. Group life contributions ( <i>if covered</i> ) Line 7 x 0.00150 (SCRS), 0.00200 (PORS)      |  | 159.50            | 2,009.82                                 |
| 11. Accidental death contributions (if covered) - PORS only (PORS Lir                           | ne 7 x 0.00200)                        |                   | 2,009.82                                 |
| 12. Total due for the quarter (Line 5 + Line 9 + Line 10 + Line 11)                             |  | 15,630.83         | 172,844.39                               |
| SECTION III ACCOUNT RECONCILIATION  |  | SCRS              | PORS                                     |
| 13. Monthly deposits remitted 1st Month   | 2nd Month                              |                   |  |
| (Line 10 of Monthly Report) SCRS <u>5,341.98</u>  | 4,268.62 =                             | 9,610.60          |  |
| PORS 44,695.13  | + 44.436.20 =                          |                   | 89,131.33                                |
| 14. Net amount due for the quarter (Line 12 - Line 13   |  | 6,020.23          | 00,101.00                                |
| 15. Authorized (credits) debits Invoice #,  | 4.000                                  |                   | 83,713.06                                |
| 16. Net remittance (Line 14 +/- Line 15)  |  |                   | 00 710 00                                |
| 17. Check Total (combine SCRS, PORS)  |  | 6,020.23<br>\$ 89 | 83,713.06<br>,733.29                     |
| CONTACT PERSON (please write legibly) AUTHORIZED REPRE  | SENTATIVE                              |                   |  |
| SIGNATURE   |  | -0000 DATE 1      | /11/07                                   |
| Please note: This is a bar coded form. Do not substitute this quart another quarter.            | erly form for                          |                   |  |
| and an addition   | 1120                                   |                   |  |

| Form 1246 QUARTERLY CONTRIBUTI   | ON RI   | EPORT SUM                      | MARY          |                          |  |
|--|---------|--------------------------------|---------------|--------------------------|--|
| Revised 7/1/2006 CLASS II EMPLOYER   |         |                                |               |                          |  |
| South Carolina Retirement Systems  Fiscal Year: 2006-2007  Box 11960, Columbia, SC 29211-1960  Check if no covered wages for this period   |         |                                |               |                          |  |
| EMPLOYER CODE 000.01   | DUE D   | ATE                            | 27            |                          |  |
| EMPLOYER NAME  | QUAR    | 01/31/0<br>TER ENDING DA       |               |                          |  |
| ANY EMPLOYER   |         |                                | 12/31/06      | - universal and a second |  |
| SECTION I EMPLOYEE CONTRIBUTIONS (ACTIVE/RETIR   | (ED)    | SCRS                           | PORS          | ORP                      |  |
| <ol> <li>Member Salaries subject to employee contributions:</li> <li>a. Active Member Salaries</li> </ol>                                  | 301     | 441,215.96                     |               |                          |  |
| b. Retired Member Salaries(do not include TERI retirees that entere TERI prior to 7/1/2005)  | ed      | <u>72,581.72</u><br>513,797.68 |               |                          |  |
| 2. Total Salaries subject to employee contributions(line 1a + 1b)  |         |                                | 60            |                          |  |
| Contribution Rate - Except 9/2006 Quarter (See Instructions)   |         | ×0.06500<br>33,396.85          | x0.06500      |                          |  |
| 4. Total employee Contributions (Line 2 x Line 3) Not required 9/2006  | quarter | 33,396.85                      | , u           |                          |  |
| 5. Total contributions withheld per detail member report (form 1221)   |         |                                | 587           |                          |  |
| 6. Variance (Line 4 - Line5. Note: If greater than \$.99, please review for  |         |                                |               |                          |  |
| SECTION II EMPLOYER CONTRIBUTIONS (ACTIVE/RETIRE   | D/ORP)  | SCRS                           | PORS          | ORP                      |  |
| 7. Total salaries SCRS (Line 2 plus salary for TERI participants with retirement date prior to 7/1/05), PORS (Line 2), ORP total from repo | . ert   | 562,448.65                     |               | _24,693.51               |  |
| 8. Contribution Rate   | 71 (    | ×0.11400                       | ×0.13650      | x0.06400                 |  |
| 9. Employer retirement contributions (Line 7 x Line 8)   |         | 64,119.15                      | 1             | 1,580.38_                |  |
| 10. Group life contributions (if covered)<br>( Line 7 x 0.00150 (SCRS), 0.00200 (PORS), 0.00150 (ORP) )                                    | 26      | 843.67_                        |               | 37.04_                   |  |
| 11. Accidental death contributions - PORS only (PORS Line 7 x 0.002  | 200)    |                                | I             |                          |  |
| 12. Total due for the quarter (Line 5 + Line 9 + Line 10 + Line 11)  |         | 98,359.67                      |               | 1,617.42                 |  |
| SECTION III ACCOUNT RECONCILIATION   |         | SCRS                           | PORS          | ORP                      |  |
| 13. Monthly deposits remitted  | =       | 65,906.10                      |               |                          |  |
| PORS   | _       |                                |               |                          |  |
| ORP 539.14 <sub>+</sub> 539.15   | _       |                                |               | 1,078.29                 |  |
| 14. Net amount due for the quarter (Line 12 - Line 13)   |         | 32,453.57                      |               | 539.13                   |  |
| 15. Authorized (credits) debits Invoice #,,  |         |                                |               |                          |  |
| 16. Net remittance (Line 14 +/- Line15)  |         | 32,453.57                      | ( <del></del> | 539.13                   |  |
| SECTION IV REMITTANCE TOTAL  |         |                                |               |                          |  |
| 17. Total Remittance (combine SCRS, PORS, ORP)   |         | \$ 32                          | 2,992.70      |                          |  |
| CONTACT PERSON AUTHORIZED REPRESENTATIVE   |         |                                |               |                          |  |
| SIGNATURE  |         |                                |               |                          |  |
|  |         |                                |               |                          |  |
| Please Note: This is a bar coded form. Do not substitute this another quarter.   | quarter | ly for                         | -             |                          |  |

## **Service Credit Reporting Procedures**

- Effective July 1, 2006, a minimum monthly base salary of \$412 has been established for an active contributing member to receive fulltime service credit (certain exceptions apply).
- A "payroll" contract period representing the number of months per year in which a member is compensated must be established for each member. A payroll contract may vary from other employment contracts (i.e. teacher's contract).
- The number of months paid each quarter must be reported.

# **Payroll Contract Period Examples**

### **12 Month Payroll Contract Period**

- An employee with a 12 month payroll contract period receives a paycheck at least once a month for 12 months of the year.
- For an employee who earns the 7/1/2006 threshold minimum (\$412) each month, 30 days (or 1/12 of a 360-day year) is allotted for each month reported.

### 11 Month Payroll Contract Period

- An employee with an 11 month payroll contract period receives a paycheck at least once a month for 11 months of the year.
- For an employee who earns the 7/1/2006 threshold minimum (\$412) each month, 33 days (or 1/11 of a 360-day year) is allotted for each month reported.

## Payroll Contract Period Examples

### 9 Month Payroll Contract Period

- An employee with a nine month payroll contract period receives a paycheck at least once a month for nine months of the year.
- For an employee who earns the threshold minimum (\$412 effective 7/1/2006) each month, 40 days (or 1/9 of a 360-day year) is allotted for each month reported.

### Substitute Teacher - 9 Month Payroll Contract Period

- If an active contributing member earns less than (\$412) threshold in a month, the member's service credit is pro-rated by dividing the amount earned by \$412 and then applying the appropriate payroll contract length.

### **Elected Officials**

- Elected Officials, appointed board members and commissioners are exempt from the 7/1/2006 \$412 per month salary threshold.
- The following payroll contract lengths should be used when reporting these individuals.

| Pay<br><u>Frequency</u> | Payroll Contract<br>Length Code | Months<br><u>Paid</u> | Service<br><u>Credited</u>  |
|-------------------------|---------------------------------|-----------------------|-----------------------------|
| Annually                | 13                              | 1                     | 1 year                      |
| Monthly                 | 14                              | 1,2, or 3             | 1 month for each month paid |
| Quarterly               | 15                              | 1                     | 3 months                    |
| Semi-Annually           | 16                              | 1                     | 6 months                    |

### **Error File**

- When reports are processed, various discrepancies may occur. Some of the most common examples are:
  - Enrollment A permanent account must be established before contributions can be posted. Employers will be contacted regarding incorrect SSNs, non-election forms on file or ORP membership.
  - Name The first four letters of the member's last name ensures the payroll name matches the client record (SSN & Name).
  - Wages/Contributions The calculated percentage of contributions must reconcile to the amount of wages.
  - Contract Length/Months Paid These fields, along with the salary threshold determine service credit.
  - TBR/AFC TBR amounts involve the final quarter before retirement. Amounts certified on the Certification of Final Retirement Deductions (Form 6202/6203) are expected to agree to amounts reported on the quarterly report. Differences between the listed amounts and amounts received on the quarterly report must be resolved.
- Employers can view outstanding reconciling items on the EES Web Site

### Reconciliation

- The reconciliation process compares the deposits received with the quarterly report totals.
- Any difference between these two totals results in either a debit or credit invoice.
- Detail information about the difference is provided to employers, along with an invoice.

### Reconciliation

- Typical reasons for differences include:
  - Non-members reported with contributions member contributions that were erroneously reported should be refunded to the employee by the employer
  - Contributions reported under one system that should be under another (i.e. SCRS vs. PORS or PORS vs. State ORP), and balance exists due to different contribution rates
  - Invoices applied to a monthly report, but not carried forward to the quarterly report
  - Calculation errors on the quarterly summary
  - Differences between the amount due as indicated by individual postings from the electronic or paper report and the amount actually remitted by the employer on the quarterly summary

## **SPREADSHEET**

BEST SCHOOL DISTRICT

EMPLOYER CODE:

0.00

QUARTER ENDING DATE:

Sept 2005

INVOICE AMOUNT:

\$ (663.16)

You are authorized to **deduct the above credit amount** on your next quarterly report. This credit is a result of the following breakdown. Please attach a copy of the invoice letter when the credit is being taken.

### RECONCILIATION BREAKDOWN:

| SCRS | NAME        | SSN         | OLD<br>GROSS    | NEW<br>GROSS | GROSS<br>DIFF | OLD<br>CONTRIB | NEW<br>CONTRIB | CONTRIB  | EMPLOYER<br>CONTRIB | GROUP   | TOTAL<br>EMPLOYER | REASON          |
|------|-------------|-------------|-----------------|--------------|---------------|----------------|----------------|----------|---------------------|---------|-------------------|-----------------|
| 1    | Member Name | XXX-XX-XXXX | 3,770.10        |              | (3,770.10)    | 226.20         | -              | (226.20) | (407.17)            | (5.66)  | (412.83)          | ORP member      |
| 1    | Member Name | XXX-XX-XXXX | 13,280.50       |              | (13,280.50)   | 796.83         | -              | (796.83) | (1,434.29)          | (19.92) | (1,454.21)        | ORP member      |
| 1    | Member Name | XXX-XX-XXXX |                 |              |               |                | 380.43         | 380.43   | -                   | (10.02) | (1,101.21)        | not a retiree   |
| 1    | Member Name | XXX-XX-XXXX | 72.17           |              | (72.17)       | 4.33           | -              | (4.33)   | (7.79)              | (0.11)  | (7.90)            |                 |
| 1    | Member Name | XXX-XX-XXXX | 103.03          |              | (103.03)      | 6.19           | -              | (6.19)   | (11.13)             | (0.15)  | (11.28)           | non member      |
| 1    | Member Name | XXX-XX-XXXX |                 |              | -             |                | 135.09         | 135.09   | -                   | (00)    | (11.20)           | not a retiree   |
| 1    | Member Name | XXX-XX-XXXX |                 |              | -             | 43.68          | 763.16         | 719.48   | (a) (a)             | -       |                   | not a retiree   |
| 1    | Member Name | XXX-XX-XXXX |                 |              |               |                | 153.46         | 153.46   | -                   | 2       |                   | s/b active mbr  |
| 1    | Member Name | XXX-XX-XXXX | 2,175.00        | 5,261.00     | 3,086.00      | -              |                | -        | 333.29              | 4.63    | 337.92            | Per 6203        |
| 1    | Member Name | XXX-XX-XXXX | Takeya District | 240.00       | 240.00        |                | 14.40          | 14.40    | 25.92               | 0.36    | 26.28             | default to SCRS |
|      |             |             | 19,400.80       | 5,501.00     | (13,899.80)   | 1,077.23       | 1,446.54       | 369.31   | (1,501.18)          | (20.85) | (1,522.03)        | 20.00           |

(1,501.18) TOTAL GROSS X RATE OF 0.1080 (20.85) TOTAL GROSS X GL RATE OF 0.0015 (1,522.03) TOTAL EMPLOYER CONTRIBUTIONS 369.31 TOTAL EMPLOYEE CONTRIBUTIONS (1,152.72) TOTAL SCRS

| ORP | NAME        | SSN         | OLD<br>GROSS | NEW<br>GROSS | GROSS<br>DIFF |   | Employer 5.80% | VENDOR    | REASON          |
|-----|-------------|-------------|--------------|--------------|---------------|---|----------------|-----------|-----------------|
| 9   | Member Name | XXX-XX-XXXX |              | 3,770.10     | 3,770.10      | - | 218.67         | VALIC     | s/b ORP         |
| 9   | Member Name | XXX-XX-XXXX |              | 13,280.50    | 13,280.50     |   | 770.27         | Hartford  | s/b ORP         |
| 9   | Member Name | XXX-XX-XXXX |              | 72.17        | 72.17         |   | 4.19           | Hartford  | s/b ORP         |
| 9   | Member Name | XXX-XX-XXXX | 240.00       |              | (240.00)      |   | (13.92)        | riartiora | default to SCRS |
| 9   | Member Name | XXX-XX-XXXX | 8,686.80     |              | (8,686.80)    |   | (503.83)       |           | s/b Non Mbr     |
|     |             | _           | 8,926.80     | 17,122.77    | 8,195.97      |   | 475.37         |           |                 |

NOTE: Please change agency payroll records to correct system for future remittances and forward money to the appropriate Vendor for each employee.

475.37 TOTAL GROSS X RATE OF 0.0580 12.29 TOTAL GROSS X GL RATE OF 0.0015 487.66 TOTAL ORP

 GRAND TOTAL SCRS
 (1,152.72)

 GRAND TOTAL ORP
 487.66

 VARIANCE
 1.90

 TOTAL DUE EMPLOYER
 (663.16)

### **Invoices**

- Invoices are created for various reasons, including reconciliation of quarterly or supplemental reports and interest assessments.
- Employers should pay the amount due within 15 days of receipt of a debit invoice and may take credit invoices on monthly deposits or quarterly reports.
- The Retirement Systems sends reminder notices regarding outstanding accounts receivables.
- The Retirement Systems requests that invoices be cleared as soon as possible, but outstanding invoices should never be older than one year.

If an employer has a question or if there is a discrepancy concerning an invoice, the Employer Representative will assist.

### **Inactive Employer Accounts**

- If an employer has no covered employees on payroll, the *Monthly Deposit* (Form 1244) and *Quarterly Summary* (Form 1246) should be submitted for the appropriate month or quarter and check the "no covered wages" box.
- If the employer anticipates no activity for several months, written documentation on official letterhead should be submitted to the Retirement Systems to suspend the employer's account.
- Reactivation of an employer's account can also be accomplished by written documentation.

### **SAMPLE 1246**

| Form 1246 QUARTERLY CONTRIBUTION   | ON RI  | EPORT S      | SUMMARY       |          |  |  |
|--|--|--------------|---------------|----------|--|--|
| Revised 7/1/2006 CLASS II E  |  |              |               |          |  |  |
| Fiscal Year: 2006-2007 South Carolina Retirement Systems Box 11960, Columbia, SC 29211-1960  |  |              |               |          |  |  |
| EMPLOYER CODE  | DUE D  |              |               |          |  |  |
| 000.00   |  | 01/0         |               |          |  |  |
| EMPLOYER NAME ANY EMPLOYER   | QUAR   | TER ENDIN    | G DATE 12/31/ | 06       |  |  |
| SECTION I EMPLOYEE CONTRIBUTIONS (ACTIVE/RETIR   | ED)  | SCRS         | PORS          | ORP      |  |  |
| Member Salaries subject to employee contributions:     a. Active Member Salaries   | 97   |              |               | -        |  |  |
| <ul> <li>b. Retired Member Salaries(do not include TERI retirees that entere TERI prior to 7/1/2005)</li> <li>2. Total Salaries subject to employee contributions(line 1a + 1b)</li> </ul> | d  |              |               |          |  |  |
| Contribution Rate - Except 9/2006 Quarter (See Instructions)   |  | ×0.06500     | x0.06500      |          |  |  |
| 4. Total employee Contributions (Line 2 x Line 3) Not required 9/2006 of   | uarter   |              |               |          |  |  |
| 5. Total contributions withheld per detail member report (form 1221)   |  |              |               |          |  |  |
| 6. Variance (Line 4 – Line5. Note: If greater than \$.99, please review fo   | r errors).   |              |               |          |  |  |
| SECTION II EMPLOYER CONTRIBUTIONS (ACTIVE/RETIRE   | D/ORP)   | SCRS         | PORS          | ORP      |  |  |
| 7. Total salaries SCRS (Line 2 plus salary for TERI participants with retirement date prior to 7/1/05), PORS (Line 2), ORP total from repo 8. Contribution Rate                            | rt   | ×0.11400     | x0.13650_     | x0.06400 |  |  |
| 9. Employer retirement contributions (Line 7 x Line 8)   |  | -            |               | _        |  |  |
| 10. Group life contributions (if covered)<br>( Line 7 x 0.00150 (SCRS), 0.00200 (PORS), 0.00150 (ORP) )  | a<br>E:  | )<br>        |               |          |  |  |
| 11. Accidental death contributions - PORS only (PORS Line $7 \times 0.002$   | 00)  |              | -             | _        |  |  |
| 12. Total due for the quarter (Line 5 + Line 9 + Line 10 + Line 11)  |  |              |               |          |  |  |
| SECTION III ACCOUNT RECONCILIATION   |  | SCRS         | PORS          | ORP      |  |  |
| 13. Monthly deposits remitted 1st Month 2nd Month  |  |              | × -           |          |  |  |
| SCRS +   | -51 U  | yı——————     | s             |          |  |  |
| PORS +   |  |              |               | -        |  |  |
| ORP +  |  |              |               |          |  |  |
| 14. Net amount due for the quarter (Line 12 - Line 13)   | 7  |              |               |          |  |  |
| 15. Authorized (credits) debits Invoice#,  |  |              |               |          |  |  |
| 16. Net remittance (Line 14 +/- Line15)  |  | -            |               |          |  |  |
| SECTION IV REMITTANCE TOTAL  |  |              |               |          |  |  |
| 17. Total Remittance (combine SCRS, PORS, ORP)   | Supplemental Suppl |              | \$            |          |  |  |
| CONTACT PERSON (please write legibly) AUTHORIZED REPRESENT   | ATIVE  |              |               |          |  |  |
| SIGNATURE  | TELEPH   | IONE 803-000 | 0-0000 DATE   | 1/30/07  |  |  |
|  |  |              |               |          |  |  |
| Please Note: This is a bar coded form. Do not substitute this another quarter.   | quarter  | ly for       |               |          |  |  |

# Supplemental Service Report Form 1224

- Members on certain types of approved leave without pay may continue to pay into the appropriate retirement system to establish uninterrupted service credit.
- The following leave types, and only these types, may be reported on the Supplemental Service Report:
  - Military Leave
  - Workers' Compensation
  - Charter School
  - Furlough Program
  - Special Monthly Contributors

Rates for these types of supplements are outlined on Form 1340.

# Supplemental Service Report Form 1224

- Supplements should be filed on a current basis.
- Forms may contain either monthly or quarterly information.
- Only one fiscal year per form should be reported.
- The wages and contributions should reflect the amount the member would have been paid had he/she not been absent for the time period specified.

Rates for these types of supplements are outlined on Form 1340.

### **Military Leave**

- An active member called to active military duty may arrange with his/her employer prior to the leave to continue to remit monthly employee contributions.
- The contributions are based on the member's salary prior to the leave and must be reported through the employer.
- The Uniformed Services Employment and Reemployment Rights Act (USERRA) provides guidelines for maintaining an employee's civilian benefits, despite their leave of service in the military (www.dol.gov/elaws).
- An employee is entitled to receive retirement service credit for a period of military leave if he/she makes the required employee contributions within a period of not more than three times the length of the person's military service (not to exceed five years) from the date of reemployment.
- Employers are responsible for remitting the employer portion of retirement contributions.
- Employer contributions are not remitted for Group Life Insurance, retiree health insurance surcharge, or accidental death.

### Workers' Compensation

- An active member may continue employee contributions during the period in which he or she is receiving Workers' Compensation benefits.
- The cost to establish this service is based on the member's salary prior to the injury.
- Employers remit their portion of retirement contributions, but contributions are not remitted for Group Life Insurance, retiree health insurance surcharge, or accidental death.

# **Charter Schools Section 59-40-130**

- If an employee of a local school district makes a written request for a leave to be employed at a charter school before <u>July 1, 2006</u>, the school district shall grant the leave for up to five years as requested by the employee. The school district may require that the request for leave or extension of leave be made by the date provided for by state law for the return of teachers' contracts. Employees may return to employment with the local school district at its option with the same teaching or administrative contract status as when they left but without assurance as to the school or supplemental position to which they may be assigned.
- A charter school employing an individual on leave from a local school district shall participate in the South Carolina Retirement System as a covered employer with respect to the employee on leave it hires. The employee on leave from a local school district employed by a charter school shall accrue benefits and credits in the South Carolina Retirement System. The charter school shall remit to the Retirement System the employer contributions required by law for participating employers. The employee shall make the employee contributions to the Retirement System required by law and the contributions must be picked up in accordance with Section 9-1-1020. The South Carolina Retirement System may impose reasonable requirements to administer this section.
- The provisions of this section do not apply to teachers and other employees of a converted school whose employment relation is governed by Section 59-40-100.
- Employer contributions are remitted for Group Life Insurance, retiree health insurance surcharge, or accidental death.

# Furlough 2006-2007 Appropriations Act Section 72.49

- The General Appropriations Act for fiscal year (FY) 2007 authorizes agency heads and school district boards of trustees to implement furlough programs under specific conditions – not more than 90 days per FY.
- Employers are required to contribute both the employee and employer contributions to the SCRS to maintain employee retirement benefits during a furlough period.
- No furlough payments are due on SCRS/PORS retirees, including TERI participants.
- Employer contributions are remitted for Group Life Insurance, retiree health insurance surcharge, or accidental death.

# Special Monthly Contributor (SCRS Members Only)

An active SCRS member who terminates employment with at least 25 years of service credit is eligible to continue SCRS contributions until he or she reaches 28 years of service credit with the following stipulations:

- The member should contact SCRS to obtain confirmation of the required service credit.
- The member must send employee and employer contributions to the former employer and the employer must remit to SCRS on a current monthly basis.
- No collection effort will be made on the part of SCRS and there are no provisions for retroactive participation.
- During the "buy-in" period, the member does not continue eligibility under the Group Life Insurance program, nor can they establish other types of service credit.
- The program terminates at the end of 28 years of service credit and it is up to the member to file a retirement application.

# FORM 1340

### Fiscal Year Contribution Rates For Employers and Members

SCRS and ORP Employer Rates for Supplemental Contribution Report (Form 1225 or Form 1227) for Fiscal Year 2007

### State Agencies, Public School Districts, Institutions of Higher Education and Political Subdivisions covered under the Retiree Insurance Surcharge

|                 | Employer<br>Retirement<br>Contribution | Insurance<br>Surcharge | Combined<br>Employer<br>Rate | Group Life<br>Contribution | Accidental<br>Death<br>Contribution |
|-----------------|--|------------------------|------------------------------|----------------------------|-------------------------------------|
| SCRS            | 8.05%                                  | 3.35%                  | 11.40%                       | 0.15%                      | N/A                                 |
| PORS - Class II | 10.30%                                 | 3.35%                  | 13.65%                       | 0.20%                      | 0.20%                               |
| State ORP       | 3.05%                                  | 3.35%                  | 6.40%                        | 0.15%                      | N/A                                 |

### Political Subdivisions Not Covered Under the Retiree Insurance Surcharge

|                 | Employer<br>Retirement<br>Contribution | Insurance<br>Surcharge | Combined<br>Employer<br>Rate | Group Life<br>Contribution | Accidental<br>Death<br>Contribution |
|-----------------|--|------------------------|------------------------------|----------------------------|-------------------------------------|
| SCRS            | 8.05%                                  | N/A                    | 8.05%                        | 0.15%                      | N/A                                 |
| PORS - Class I  | 7.80%                                  | N/A                    | 7.80%                        | 0.20%                      | 0.20%                               |
| PORS - Class II | 10.30%                                 | N/A                    | 10.30%                       | 0.20%                      | 0.20%                               |

### Prior Year Surcharge Rates

| Fiscal Year | SCRS   | PORS   | Surcharge |
|-------------|--------|--------|-----------|
| 2004        | 10.85% | 13.60% | 3.30%     |
| 2005        | 10.80% | 13.55% | 3.25%     |
| 2006        | 10.80% | 13.55% | 3.25%     |

### Prior Year ORP Rates

| Fiscal Year | ORP Total             | G/L   | Total |
|-------------|-----------------------|-------|-------|
| 2004        | 5.85% (2.55% + 3.30%) | 0.15% | 6.00% |
| 2005        | 5.80% (2.55% + 3.25%) | 0.15% | 5.95% |
| 2006        | 5.80% (2.55% + 3.25%) | 0.15% | 5.95% |

### Member Contributions Rates

| Fiscal Year | SCRS  | PORS  | ORP   |
|-------------|-------|-------|-------|
| 2005        | 6.00% | 6.50% | 6.00% |
| 2006        | 6.25% | 6.50% | 6.25% |
| 2007        | 6.50% | 6.50% | 6.50% |

### Information for Rates on Supplement Service (Form 1224) for Fiscal Year 2007

Service Type 34 (Special Monthly Contributor) - Member pays employee and employer contribution.

| Special Monthly Contributor |            |             |        |  |  |  |
|-----------------------------|------------|-------------|--------|--|--|--|
| SCRS Employer Total         |            |             |        |  |  |  |
| Member                      | 6.50%      | 8.05%       | 14.55% |  |  |  |
| Employer N/A N/A N/A        |            |             |        |  |  |  |
| No Surcharg                 | ge or Grou | ıp Life Due |        |  |  |  |

Service Type 59 (Military Leave), 61 (Workers Comp) - Member pays employee portion and employer pays employer contributions. Insurance Surcharge, Group Life, and ADP are <u>not</u> due for these service types.

| Military & Workers Comp |               |               |  |  |  |  |
|-------------------------|---------------|---------------|--|--|--|--|
| SCRS PORS               |               |               |  |  |  |  |
| Member                  | 6.50%         | 6.50%         |  |  |  |  |
| Employer                | 8.05%         | 10.30%        |  |  |  |  |
| No Surcharge            | e, Group Life | e, or ADP due |  |  |  |  |

Service Type 72 (Charter School) - Member pays employee portion and employer pays employer contributions. Employer also pays Group Life (if employer has the coverage).

| Charter School     |                |              |              |                 |  |  |
|--------------------|----------------|--------------|--------------|-----------------|--|--|
|                    | SCRS           | Surcharge    | Group Life   | Total           |  |  |
| Member<br>Employer | 6.50%<br>8.05% | N/A<br>3.35% | N/A<br>0.15% | 6.50%<br>11.55% |  |  |

|                                       | ORP Vendor     | SCRS         | Surcharge    | Group Life   | Total           |
|---------------------------------------|----------------|--------------|--------------|--------------|-----------------|
| Member<br>Employer                    | 6.50%<br>5.00% | N/A<br>3.05% | N/A<br>3.35% | N/A<br>0.15% | 6.50%<br>11.55% |
| Total Vend<br>Total SCR<br>Employer r |                | b            | Group Life   |              |                 |

Service Type 73 (Furlough) - Employer pays employee portion and employer portion. Rates are the same as for Charter School, except the EMPLOYER pays all.

## **SAMPLE 1224**

Form 1224 Revised 09/19/2005 Page 1 of 2

### SUPPLEMENTAL SERVICE REPORT

State Budget and Control Board South Carolina Retirement Systems Box 11960, Columbia, SC 29211-1960

| SEE          | INSTRUCTIONS ON REVERSE (Page  | 2)                  |               |                                 |               |                                 |              |      |              |      |                                 |                              |
|--------------|--|---------------------|---------------|---------------------------------|---------------|---------------------------------|--------------|------|--------------|------|---------------------------------|------------------------------|
| EMF          | PLOYER CODE # 000.00   |                     | RE            | ASON WORKE                      | RS' COMPENS   | SATION                          |              |      |              |      |                                 |                              |
| EMF          | PLOYER NAME ANY EMPLOYER   | ı                   |               |                                 |               |                                 |              |      |              |      |                                 |                              |
| I. EN        | IPLOYEE WAGES AND CONTRIB  | UTIONS              |               |                                 |               |                                 |              |      |              |      |                                 |                              |
| SERV<br>TYPE | EMPLOYEE NAME  | SOCIAL<br>SECURITY# | SCRS<br>WAGES | SCRS<br>MEMBER<br>CONTRIBUTIONS | PORS<br>WAGES | PORS<br>MEMBER<br>CONTRIBUTIONS | ORP<br>WAGES | VEN  | D<br>or<br>N | CONT | BEGINNING<br>DATE<br>(REQUIRED) | ENDING<br>DATE<br>(REQUIRED) |
| 61           | JOHN DOE   | 000-00-0000         | 1741.00       | 108.81                          |               |                                 |              |      | N            | 12   | 7/1/06                          | 9/30/06                      |
|              |  |                     |               |                                 |               |                                 |              |      |              |      |                                 |                              |
|              |  |                     |               |                                 |               |                                 |              |      |              |      |                                 |                              |
|              |  |                     |               |                                 |               |                                 |              |      |              |      |                                 |                              |
|              |  |                     |               |                                 |               |                                 |              |      | Γ            |      |                                 |                              |
|              |  |                     |               |                                 |               |                                 |              |      | Г            |      |                                 |                              |
|              |  | TOTALS              | 1741.00       | 108.81                          |               |                                 |              |      |              |      |                                 |                              |
|              | MPLOYER CONTRIBUTIONS<br>ages x Total Contribution Rate (see   | reverse/page 2)_    | 131.44        | _                               |               | _                               |              |      |              |      |                                 |                              |
|              | OTAL DUE PER SYSTEM<br>flember Contributions + Employer C  | ontributions) =     | 240.258       | _                               |               |                                 |              |      |              |      |                                 |                              |
|              | ET REMITTANCE (SCRS, PORS A  |                     |               | _                               | 240.25        |                                 |              |      |              |      |                                 |                              |
| AUTH         | ORIZED REPRESENTATIVE  |                     |               |                                 |               |                                 | 80           | 3-12 | 3-           | 4567 | 11/                             | 1/2006                       |
| CON          | TACT PERSON (please write legit  | oly)                | SIG           | NATURE                          |               |                                 | TE           | LEPI | 101          | NE   | DAT                             | E (MM-00-YYYY)               |
| NOT          | NOTE: Contributions remitted under the leave without pay status for service types 34, 59 & 61 are not subject to the insurance surcharge, group life contributions, or accidental death contributions. |                     |               |                                 |               |                                 |              |      |              |      |                                 |                              |

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS AND DOES NOT CREATE A CONTRACT BETWEEN THE MEMBER AND THE SOUTH CAROLINA RETIREMENT SYSTEMS. THE SOUTH CAROLINA RETIREMENT SYSTEMS RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT.

Questions concerning this form should be directed to our Customer Services Call Center toll free at (800) 868-9002 or at (803) 737-6800.

# Supplemental Contribution Report Form 1225 For Transactions Prior to 7/1/2005

- The Supplemental Contribution Report (Form 1225) is used to make corrections to previously processed quarterly information (SCRS, PORS, Retiree, State ORP corrections).
- Per statute (9-1-1670), an employer's request to correct a member's record must be made within two years of the commission of the error by the employer.
- When completing the form, use quarter dates and enter only one fiscal year per form.
- The explanation for the supplement should be included in the space provided.
- When adjusting a prior quarter, the original transaction must be reversed and the correct transaction amount should be entered, making two entries.
- Any money due for the supplement should be remitted when the report is filed.

## **SAMPLE 1225**

| Form 1225<br>Revised 09/19/2005<br>Page 1 |                  |                |                | F               | or Transac<br>South Card | AL CONTRII<br>tions Prior<br>blina Retirem<br>dget and Co | to 07/01/2<br>nent Syster | 2005<br>ns   |            |       |          |                                 |                             |
|---|------------------|----------------|----------------|-----------------|--------------------------|---|---------------------------|--------------|------------|-------|----------|---------------------------------|-----------------------------|
| SEE INSTRUCTIONS ON                       | NREVERSE (       | Page 2)        |                |                 |                          | Columbia S  |                           |              |            |       |          |                                 |                             |
| EMPLOYER CODE                             | E# <u>000.00</u> |                |                | REASON          | FOR SUP                  | PLEMENT:  | MARCH QUA                 | RTER CORRE   | CTIO       | 1     |          |                                 |                             |
| EMPLOYER NAME                             | ANY EMPL         | OYER           |                |                 |                          |   |                           |              |            |       |          |                                 |                             |
| SECTION I - EMPLO                         | OYEE WAGE        | ES AND CON     | TRIBUTIONS     | ;               |                          | ·   |                           |              |            |       |          |                                 |                             |
| EMPLOYEE NAME                             | SSN              | SCRS<br>MEMBER | SCRS<br>MEMBER | SCRS<br>RETIREE | PORS<br>MEMBER           | PORS<br>MEMBER  | PORS<br>RETIREE           | ORP<br>WAGES | VEN<br>NUM | D CON | T MONTHS | BEGINNING<br>DATE<br>(RECUIRED) | ENDING<br>DATE<br>(REQUIRED |

### NUM N LENG PAID WAGES CONTRIBUTIONS WAGES CONTRIBUTIONS WAGES (REQUIRED) (REQUIRED) WAGES JOHN DOE 000-00-0000 (29380.30) 12 1/1/05 3/31/05 12 1/1/05 3/31/05 28490.50 JOE JONES 000-00-0001 (7625.00)(457.50)11 1/1/05 3/31/05 9500.00 570.00 11 3 1/1/05 3/31/05 JANE JACOBS 000-00-0002 (15000.00) 1 11 3 1/1/05 3/31/05 15000.00 900.00 TOTALS 16875.00 1012.50 (890.30)(15000.00) Total Wages - Active & Retiree Salaries 15984.70 (15000.00)

### SECTION 2 - EMPLOYER CONTRIBUTIONS

| <ol> <li>Employer retirement contributions         Total wages x contribution rate (see reverse/page 2)     </li> </ol> | 1726.35 |         | (870.00) |  |
|---|---------|---------|----------|--|
| <ol> <li>Group Life contributions (if covered) Total Wages x Rate<br/>(see reverse/page 2)</li> </ol>                   | 23.98   |         | (22.50)  |  |
| <ol> <li>Accidental death contributions (if covered) - PORS only<br/>(see reverse/page 2)</li> </ol>                    |         |         |          |  |
| <ol> <li>Total remittance due (Section 1 total member contributions +<br/>line 2 + line 3 + line 4 + line 5)</li> </ol> | 2762.83 |         | (892.50) |  |
| 6. CHECK TOTAL (combine line 5 of SCRS, PORS and ORP)   |         | 1870.33 |          |  |

| AUTHORIZED REPRESENTATIVE             |           | 803-123-4567 | 5/1/2005          |
|---------------------------------------|-----------|--------------|-------------------|
| CONTACT PERSON (please write legibly) | SIGNATURE | Telephone    | Date (MM-DD-YYYY) |

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS AND DOES NOT CREATE A CONTRACT BETWEEN THE MEMBER AND THE SOUTH CAROLINA RETIREMENT SYSTEMS. THE SOUTH CAROLINA RETIREMENT SYSTEMS RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT.

# Supplemental Contribution Report Form 1227

### For Transactions After 7/1/2005

This form is similar to the Form 1225 except it should be used to process corrections after 7/1/2005. Retiree transactions are indicated with an "R" in the appropriate column. Please note that per statute (9-1-1670) covered employers can make monetary corrections going back two years.

- When completing the form, use quarter dates and enter only one fiscal year per form.
- The "Reason" for the supplement should be included in the space provided.
- When adjusting a prior quarter, the original transaction must be reversed and the correct transaction amount should be entered.
- Any money due for the supplement should be remitted when the report is filed.

## **SAMPLE 1227**

| Form 1227<br>Revised 09/20/2005<br>Page 1 | Fo<br>So      | r Transacti<br>outh Carolin<br>State Budge | ions After<br>a Retirement<br>at and Conti | rol Board   |            |            |            |              |                 |        |
|---|---------------|--|--|-------------|------------|------------|------------|--------------|-----------------|--------|
| SEE INSTRUCTIONS ON REVERSE               | (Page 2)      |  | Во   | x 11960, Co | olumbia SC | 29211-1960 |            |              |                 |        |
| EMPLOYER CODE # 000.0                     | 0             |  | REASON                                     | FOR SUP     | PLEMENT    | CORRECTION | NS FOR PRE | VIOUSLY PROC | CESSED QUARTERS |        |
|   |               |  |  |             |            |            |            |              |                 |        |
| EMPLOYER NAME ANY EMI                     | PLOYER        |  |  |             |            |            |            |              |                 |        |
| SECTION I - EMPLOYEE WAG                  | GES AND CONTR | BUTIONS                                    | S  |             |            |            |            |              |                 |        |
|   |               | DETIDES                                    | ecee                                       | 6006        | PORS       | B0B0       |            |              | BEGINNING       | ENDING |

| EMPLOYEE NAME | SSN         | RETIREE<br>INDICATOR<br>"R" | SCRS<br>MEMBER<br>WAGES | SCRS<br>MEMBER<br>CONTRIBUTIONS | PORS<br>MEMBER<br>WAGES | PORS<br>MEMBER<br>CONTRIBUTIONS | ORP<br>WAGES | VEN<br>NUM | D or N | CONT | MONTHS<br>PAID | BEGINNING<br>DATE<br>(REQUIRED) | ENDING<br>DATE<br>(REQUIRED) |
|---------------|-------------|-----------------------------|-------------------------|---------------------------------|-------------------------|---------------------------------|--------------|------------|--------|------|----------------|---------------------------------|------------------------------|
| JOHN DOE      | 000-00-0000 | R                           | (14588.62)              | (889.90)                        |                         |                                 |              |            | D      | 11   | 2              | 7/1/05                          | 9/30/05                      |
| •             |             |                             | 13750.00                | 844.25                          |                         |                                 |              |            | D      | 11   | 2              | 7/1/05                          | 9/30/05                      |
| •             | •           |                             | 838.62                  | 45.65                           |                         |                                 |              |            | D      | 11   | 1              | 7/1/05                          | 9/30/05                      |
| JANE SMITH    | 000-00-0001 | R                           | 15000.00                | 915.00                          |                         |                                 |              |            | D      | 11   | 2              | 7/1/05                          | 9/30/05                      |
| JOE JACKSON   | 000-00-0002 | R                           | (7500.00)               | (468.75)                        |                         |                                 |              |            | D      | 11   | 3              | 10/1/05                         | 12/31/05                     |
| •             | •           |                             |                         |                                 |                         |                                 | 7500.00      | 6          |        | 11   | 3              | 10/1/05                         | 12/31/05                     |
|               |             | TOTALS                      |                         |                                 |                         |                                 | 7500.00      |            |        |      |                |                                 |                              |

### SECTION 2 - EMPLOYER CONTRIBUTIONS

| Employer retirement contributions     Total wages x contribution rate (see Form 1340)  | 810.00    |         | <br>435.00   |                   |
|--|-----------|---------|--------------|-------------------|
| Group Life contributions (if covered) Total Wages x Rate (see Form 1340)               | 11.25     |         | <br>11.25    |                   |
| Accidental death contributions (if covered) - PORS only (see Form 1340)                |           |         |              |                   |
| Total remittance due (Section 1 total member contributions + line 1 + line 2 + line 3) | 1267.50   |         | <br>446.25   |                   |
| 5. CHECK TOTAL (combine line 4 of SCRS, PORS and                                       | ORP)      | 1713.75 |              |                   |
|  |           |         |              |                   |
| AUTHORIZED REPRESENTATIVE  |           |         | 803-123-4567 | 3/1/06            |
| CONTACT PERSON (please write legibly)  | SIGNATURE |         | Telephone    | Date (MM-DD-YYYY) |

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS AND DOES NOT CREATE A CONTRACT BETWEEN THE MEMBER AND THE SOUTH CAROLINA RETIREMENT SYSTEMS. THE SOUTH CAROLINA RETIREMENT SYSTEMS RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT.

# Questions?